

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2022**

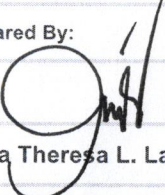
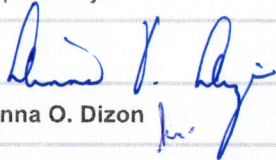
Reference: Endorsed GPB #2022-013317				Date Endorsed: Apr 20, 2022	
Organization: National Transmission Corporation				Organization Category: National Government, Government-Owned and Controlled Corporation	
Organization Hierarchy: Department of Energy, National Transmission Corporation					
Total Budget/GAA of Organization:	3,661,794,795.03				
Actual GAD Expenditure	263,990,202.89	Original Budget	680,550,936.49		
		% Utilization of Budget	38.79		
% of GAD Expenditure:	7.21%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Section 37 of the Magna Carta of Women (MCW) / IRR on the "Strengthening of GAD FPS" and limited GAD Models in the Energy Sector in relation to TransCo's mandate	Limited GAD Models in the Energy Sector in relation to TransCo's mandate	To benchmark GAD best practices in the energy sector	MFO: HR Training and Development	TransCo to do benchmarking through a one-day sponsored GAD conference for the energy sector to strengthen programs, activities and projects promoting women's participation and addressing gender-related issues in the sector	Documentation of best practices that can be shared to other stakeholders. Number of offices to participate- 6 (DOE attached agencies-DOE, TransCo, PSALM, NPC, NEA, PNOC) - Harmonized GAD Plans and Programs among Energy Sector participants - 70 participants from the Energy Sector *30 Males and 40 Females	Not done. A few days prior to the event, the resource speaker backed out due to other commitments. No other resource speaker is available for the event.	Fee for the resource speakers 96,000.00 Corporate Funds Venue and hotel accommodations 112,000.00 Corporate Funds IEC and other GAD materials 100,000.00 Corporate Funds Meals (600/head x 70 pax) 42,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds 0.00 Corporate Funds 0.00 Corporate Funds	GAD-HRMDD	Not Done.
2	Insufficient collection and use of age and sex-disaggregated data of TransCo clients for strategic gender-sensitive responses or services	Absence of a strategic approach towards the creation of a gender-sensitive analysis on sex-disaggregated data gathered from the Customer Satisfaction Survey	To ensure that TransCo's annual Customer Satisfaction Survey is gender-sensitive	MFO: Customer Satisfaction	Integrating gender considerations in the customer satisfaction survey	Contract with third party provider for development and execution of gender-responsive Customer Satisfaction Survey (CSS) with gender-sensitive questions	Conduct of 2022 Customer Satisfaction Survey was done by the Development Academy of the Philippines and was concluded on 28 February 2023. Gender perspective was integrated within survey.	1,716,000.00 Corporate Funds	539,828.80 Corporate Funds	Corporate Policy Development Review and Monitoring Division (CPDRMD)	Done. Attached is the portion on gender and development in the Customer Satisfaction Survey for both CY 2021 and 2022.
ORGANIZATION-FOCUSED ACTIVITIES											

	Gender Issue (GAD Mainstream)	Causes of Gender Issue	GAD Result Statement (GAD Objective)	Responsible Organization (MFC/SP or PPA)	GAD Activity	Performance Indicators (Targets)	Actual Result (Outcomes/Remarks)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Verbal/ Remarks
3	Section 25 of the Magna Carta of Women (MCW) / IRR on the provision of family health services and facilities	Multiple burden of working women in TransCo	To ensure TransCo's full compliance with the MCW	MFC- HRGAD	Maintenance of the Day Care Center for employees' children aged 3-6 years old	2 Fulltime day care teachers hired to teach 3-6 year old children of TransCo employees. Beneficiaries: 630yrs and 6-yrs - 1 person per personnel. Cost of the program: Annual Salary per personnel P517,188.00 At least one training for the 2 Teachers of the Day Care Center - 3 Trainings/Seminars Outdoor activity participated in by 630yrs and 6-yrs of the Day Care Center Improvement of the Day Care Center's facilities	Currently, one teacher hired for the Day Care Center. Lessons were taught online. Beneficiaries: 1 boy and 3 girls Per CPSC Circular 2021-011, Contract of Service (CoS) personnel are not allowed to attend external trainings. As such, no training was attended by the teacher specific for skills related to her function such as child-rearing, teaching, etc. However, she regularly participates in in-house Gender and Development (GAD) trainings and workshops. Not done due to COVID restrictions and to ensure safety of the children. Classes were fully conducted online. Done. Initial incorporation were made in preparation for the re-opening of the Day Care in 2023.	1,024,376.00 Corporate Funds 80,000.00 Corporate Funds 20,000.00 Corporate Funds 650,000.00 Corporate Funds	471,854.61 Corporate Funds 0.00 Corporate Funds 62,929.00 Corporate Funds	HRGAD / GAD	Partially Done.
4	Section 37 of the Magna Carta of Women (MCW) / IRR on the strengthening of GAD PPS	To ensure that TransCo's GFPs, officials and employees are kept abreast on the use of the GAD tools	To increase awareness on the use of GAD tools for mainstreaming at TransCo	MFC- HRGAD	Capacity building activity to develop competencies on the use of GAD tools	27 GFPs members (8 Males, 19 Females) who are well-trained on the use of GAD tools Done, a FORA Webinar on GA Tools conducted on March 25, 2022 (Registration Fee and Salary Attribution) 10 females and 2 males; HQDC Training conducted from August 16 - 18, 2022, (Honorarium, Meals and Salary Attribution) 17 females and 5 males; HQDC Training on September 19, 2022 (Honorarium, Meals and Salary Attribution) 17 females and 5 males; d. Workshop on Gender Analysis using the Enhanced GAEF for 2021 and 2022 Programs and Activities (September 29 and October 10, 2023) 13 females and 2 males; d. GAD Training on the Allocation, Utilization, and Auditing of GAD Budget (November 18, 2022) (Registration fee and salary attribution) 12 females and 2 males	Done, a FORA Webinar on GA Tools conducted on March 25, 2022 (Registration Fee and Salary Attribution) 10 females and 2 males; HQDC Training conducted from August 16 - 18, 2022, (Honorarium, Meals and Salary Attribution) 17 females and 5 males; HQDC Training on September 19, 2022 (Honorarium, Meals and Salary Attribution) 17 females and 5 males; d. Workshop on Gender Analysis using the Enhanced GAEF for 2021 and 2022 Programs and Activities (September 29 and October 10, 2023) 13 females and 2 males; d. GAD Training on the Allocation, Utilization, and Auditing of GAD Budget (November 18, 2022) (Registration fee and salary attribution) 12 females and 2 males	Budget Breakdown: Meals-600/head per day for 27 GFPs members Other cost - Venue and time spent by TransCo personnel and GAD personnel as reference in the Corporate Funds 200,000.00 Corporate Funds	154,657.19 Corporate Funds	HRGAD / GAD-HRMDO	Done, a FORA Webinar on GA Tools conducted on March 25, 2022 (OV 198749) shared expense with item on Capacity Development Sessions for individual functional groups since the GFPs was joined by key program point persons (item 146, Salary Attribution of GFPs for training from August 16 - 18, 2022 (OV 198862 and OV 199742) shared expense with item on Capacity Development Sessions for individual functional groups since the GFPs was joined by key program point persons (item 144, Cost of HQDC Training on September 19, 2022 (OV 199226) Shared expense with item on Capacity Development Sessions for individual functional groups since the GFPs was joined by key program point persons (item 141, e. Honorarium for Resource Speaker for the contribution of HQDC Training (September 19) and Conduct of Workshop on Gender Analysis using the Enhanced Gender Mainstreaming Evaluation Framework for 2021 and 2022 Programs and Activities on September 29, 2022 (OV 199225) Pnp 3,710.00g. Salary Attribution for September 29 Pnp 35,950.76n. Training Meals for Continuation of Workshop on Gender Analysis using the Enhanced GAEF for 2021 and 2022 Programs and Activities on October 10, 2022 (OV 198709) Pnp 2,800.00i. Salary Attribution for October 10 Pnp 5,767.61i. GAD Training on the Allocation, Utilization, and Audit of GAD Budget on November 18, 2022 (OV 199123) Pnp 41,720.00k. Salary Attribution for November 18, 2022 Pnp 22,646.52
5	RA11210 100-day Expanded Maternity Leave Law; RA 9187 Maternity Leave Act of 1996; Section 8 of RA 8972 or the Solo Parents Welfare Act of 2000; Section 37 of the Magna Carta of Women (MCW) / IRR on the 1000432 on Special Leave Benefits for Women Employees	Multiple burden of working mothers and fathers, and solo parents in TransCo	To ensure TransCo's full compliance with the laws on leave benefits	MFC- HRMDO	Availment of leave benefits of qualified personnel	Number of personnel who availed of leave- Estimate of 4 total personnel for maternity leave plus 15 days for solo parent, 1 personnel for paternity leave, 1 personnel for special leave at median salary rate of S20Pnp31,155.00/ month	Number of personnel who availed of leave 10 total (broken down as follows: 4 personnel for maternity leave, 3 personnel for paternity leave, 2 personnel for special leave, 1 personnel who availed both maternity leave and special leave benefit for woman	531,000.00 Corporate Funds	1,643,320.45 Corporate Funds	HRMDO	Done. Estimated budget is based on the median salary rate of 2022 (OV 198749) shared expense with item on Capacity Development Sessions for individual functional groups since the GFPs was joined by key program point persons (item 146, Salary Attribution of GFPs for training from August 16 - 18, 2022 (OV 198862 and OV 199742) shared expense with item on Capacity Development Sessions for individual functional groups since the GFPs was joined by key program point persons (item 144, Cost of HQDC Training on September 19, 2022 (OV 199226) Shared expense with item on Capacity Development Sessions for individual functional groups since the GFPs was joined by key program point persons (item 141, e. Honorarium for Resource Speaker for the contribution of HQDC Training (September 19) and Conduct of Workshop on Gender Analysis using the Enhanced Gender Mainstreaming Evaluation Framework for 2021 and 2022 Programs and Activities on September 29, 2022 (OV 199225) Pnp 3,710.00g. Salary Attribution for September 29 Pnp 35,950.76n. Training Meals for Continuation of Workshop on Gender Analysis using the Enhanced GAEF for 2021 and 2022 Programs and Activities on October 10, 2022 (OV 198709) Pnp 2,800.00i. Salary Attribution for October 10 Pnp 5,767.61i. GAD Training on the Allocation, Utilization, and Audit of GAD Budget on November 18, 2022 (OV 199123) Pnp 41,720.00k. Salary Attribution for November 18, 2022 Pnp 22,646.52

Gender Issue / GAD Mandate	Cause of Gender Issue	GAD Result / GAD Objective	Relevant Organization / MFO/PA or PPA	GAD Activity	Performance / Results / Targets	Actual Result (Output/Outcomes)	Total Agency Budget	Actual Cost / Expenditure	Responsible Unit/Office	Verified / Remarks
1	Transferring knowledge on the issue, causes, and concerns related to Violence Against Women (VAV) pursuant to R. A. No. 10338	To deepen TransCo's awareness of R.A. 9252 and other VAV-related laws	MFO: HR Training and Dev't	Participation in the 18-Day Campaign to End Violence Against Women (VAV)	Participation of all TransCo officials and employees in the 18-day campaign to end VAV in accordance with PCW Guidelines - 480 TransCo personnel, Janitorial and Security personnel, student trainees, Male- 255, Female - 225	Done, Participation of 450 employees (Janitorial, security personnel and other external stakeholders) 201 female, 249 male, and 17 external stakeholders). In another event, the GFPS, in partnership with the TransCo Labat Foundation, Inc., conducted an outreach program on December 12, 2022 with Tahanan Sta. Lucia, a crisis of abused girls who have lived in the streets of Manila. The outreach program includes information dissemination on the 18-Day Campaign to End VAV and the turnover of donations. Program was facilitated by 6 female TransCo Personnel.	144,000.00 Corporate Funds Budget Breakdown: P900/head for 300 personnel Resource Shaker-PHP32,000 Materials-PHP45,000 Corporate Funds 320,000.00	138,322.00 Corporate Funds 302,339.99 Corporate Funds 64,689.12 Corporate Funds 148,439.85	HR/ADO/GAD	Done, a Participation of personnel / IEC Materials (OV 201500) Pnp 133,550.00, 34x stakeholder, Outreach on Dec 12, 2022 (OV 200268) Pnp 4,744.00, Honorarium for Resource Speaker on Nov 24, 2022 (OV 200265) Pnp 10,000.00, Training Material on Nov 24, 2022 (OV 199893) Pnp 2,485.00, Salary Allowance for participating staff on Nov 25, 2022 (OV 200269) Pnp 19,000.00, Meals for Self-defense Training on Nov 25, 2022 (OV 199897) Pnp 13,000.00, Pnp 4,500.00N, Salary Attribution for Participating in Self-Defense Training on Nov 25, 2022 Pnp 4,169.12, Training Materials for Nov 28, 2022 (OV 200420) Pnp 4,100.00, Materials-Pnp 10,000.00 Corporate Funds 100,000.00 Corporate Funds 24, 2022, 9:00 AM - 11:00 AM attended by 120 female and 170 male employees
2	Lack of sufficient knowledge on women's rights and privileges of both female and male employees and inadequate program for gender-related capacity building in TransCo	To increase employees' awareness on women's human rights, gender equality, and women's empowerment	MFO: HR Training and Dev't	Participation in the 18-day Campaign to End Violence Against Women (VAV)	Participation of all TransCo officials and employees in one training on the 18-day campaign to end VAV in accordance with PCW Guidelines - 560 TransCo personnel, Male- 220, Female- 160	Done, 18-Day Campaign Kick-Off Ceremony and Transcomutanian Psychological First Aid on November 24, 2022, 9:00 AM - 11:00 AM attended by 120 female and 170 male employees	Budget Breakdown: P900/head for Speaker-922,000, Venue-P 10,000, IEC Materials-P 10,000, Corporate Funds 320,000.00			
3	Continuous awareness on TransCo's GAD Agenda and absence of TransCo's GAD Policy Statement	Documenting of TransCo's GAD Agenda and establishment of TransCo's GAD Policy Statement	MFO: HR Training and Dev't	Observance of Women's Month	AI TransCo personnel participated in the 18-day campaign to end VAV in accordance with PCW Guidelines - 480 TransCo personnel, Janitorial and Security personnel, student trainees, Male- 255, Female - 225	Done, (1) Webinar on Laws addressing Gender-Based Violence (GBV) and 18-Day Campaign to End Violence Against Women (VAV) was attended by 17 female and 27 male employees (2) Orientation for new members of MOVE-TransCo Chapter December 2, 2022 was attended by 22 male employees	144,000.00 Corporate Funds 300,000.00 Corporate Funds 173,131.77 Corporate Funds 170,000.00 Corporate Funds	118,055.87 Corporate Funds 183,874.98 Corporate Funds 173,131.77 Corporate Funds 170,000.00	HR/ADO/GAD	Done, a Participation of employees / IEC Materials (OV 201500) Pnp 133,550.00, 34x stakeholder, Outreach on Dec 12, 2022 (OV 200268) Pnp 4,744.00, Honorarium for Resource Speaker on Nov 24, 2022 (OV 200265) Pnp 10,000.00, Training Material on Nov 24, 2022 (OV 199893) Pnp 2,485.00, Salary Allowance for participating staff on Nov 25, 2022 (OV 200269) Pnp 19,000.00, Meals for Self-defense Training on Nov 25, 2022 (OV 199897) Pnp 13,000.00, Pnp 4,500.00N, Salary Allowance for Participating in Self-Defense Training on Nov 25, 2022 Pnp 4,169.12, Training Materials for Nov 28, 2022 (OV 200420) Pnp 4,100.00, Materials-Pnp 10,000.00 Corporate Funds 100,000.00 Corporate Funds 24, 2022, 9:00 AM - 11:00 AM attended by 120 female and 170 male employees
4	Delayed documentation of TransCo's GAD Agenda and lack of gender operations	Documenting of TransCo's GAD Agenda and establishment of TransCo's GAD Policy Statement	MFO: GFPS, HR/AD, and PSDO	TransCo's GAD Agenda and Policy Statement	Documentation of TransCo's GAD Agenda and issuance of TransCo Circular on GAD Policy Statement, TARGET Implementation, 1st Semi-annual Report - 27 GFPS members (Women: 19, Men: 8)	Done, Workshop conducted on October 26-27, 2022 and participated in by 20 GFPS members and 12 program implementers, 26 female and 7 male.	Budget Breakdown: Male-600/head per day for 27 GFPS members-2 per day, 32x-unit of resource person for 18x workshop, Other cost-annual & item spent by TransCo personnel & GAD units as reference in the discussion one special by the governing body & policy sign	335,429.27 Corporate Funds	Office of the President & CEO (OP) / Transmission Management Group (TMG) / ROW & Legal Group (ROW/LG) / Resource Management Services Group (RMS/G)	Done, a Large of Venue and Meals (OV 199854) Pnp 105,000.00, b. Resource Speaker (OV 200264) Pnp 40,500.00, c. GFPS Salary Attribution 189,925.27, The GAD newsletter for full program report of activities.
5	Absence of Gender Fair Language Use Policy	Delayed documentation of TransCo's implementation of Gender Fair Language in the workplace	MFO: HR/AD and PSDO	Consultation meetings between Policy and Strategy Development Committee and GFPS members for the creation of the Gender Fair Language Use Policy	Number of policy issued: -1 Number of Participants: 27 GFPS members (Woman: 19 Men: 8)	Number of policy issued: -1 Number of materials produced on Gender-Fair Language -2 Number of Participants: - 8 (6 females and 2 males)	Budget Breakdown: Male-600/head per day for 27 GFPS members Other cost - time spent by TransCo personnel & GAD units as reference in the discussion Time spent by the governing body and policy approval	7,485.14 Corporate Funds	Human Resource and Administrative Dept. (HR/AD) and Policy and Strategy Development (PSDO)	Done, GFPS members also March 22, 2022. (Salary attribution and registration fee paid down in item for capacity building for TransCo personnel (OV 199449)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
14	Limited awareness on emerging GAD issues of individual Functional Groups	Insufficient venues/ opportunities in the conduct of capacity development sessions for the whole corporation and individual functional groups	To integrate perspective and promote gender sensitivity in the conduct of capacity development sessions for the whole corporation and each functional group	MFO: HR Training and Development	To conduct gender-responsive capacity development sessions for the whole corporation and for each functional group. A 2-day capacity building activity. One (1) day dedicated to GAD awareness with activities such as: Refresher Course on GAD 101, Briefing on Magna Carta for Women (RA9710) and other GAD-related capacity building activities	A 2-day capacity-building activity. One (1) day dedicated to GAD awareness with activities such as: Refresher on GAD 101, Briefing on Magna Carta for Women (RA9710) and other GAD-related capacity building activities - 80% of Transco employees will participate in the capacity-building activities	Done. a. FORA Webinar on Gender Fair Language and GA Tools held on March 22 and 25, 2022 (salary attribution and registration fee) March 25 was attended by 23 female and 9 male participantsb. HGDG Training on August 16 - 18, 2022 participated by 15 GFPS members and 20 key program implementers (24 female, 11 male) (honorarium, salary attribution, training meals) c. IEC materials produced d. HGDG training on September 19, 2022 was conducted to finalize outputs of key program implementers. Training was participated by 12 GFPS members and 10 key program implementers (meals and salary attribution)	Budget Breakdown: Meals-P600/head per day for 380 TransCo personnel, Honorarium of resource speaker, GAD materials, Rental fee for the venue 1,300,000.00 Corporate Funds	605,600.67 Corporate Funds	GAD-HRMDD	Done. a. Registration fee for webinar on Gender Fair Language and GA Tools on March 22 and 25, 2022 (DV 196749) Php 19,500.00b. Salary attribution for March 25, 2022 Php 22,919.01c. Salary attribution for March 22, 2022 shared expense with item on GFPS Capacity Buildingd. Honorarium for resource speaker for HGDG Training last Aug 16 - 18, 2022 (DV 198662) Php 42,000.00 e. Training Meals for Aug 16 - 18, 2022 (DV 199742) Php 69,910.71f. Salary Attribution for Aug 16 - 18, 2022 Php 223,778.06g. Training meals for cont. of workshop on Sept 19, 2022 (DV 199226) Php 4,755.00h. Salary Attribution for Sept 19, 2022 Php 42,478.59i. TransCo IEC Materials (PO 74479/ DV 201377) Php 190,259.30
15	Section 5 of the City Ordinance 2357-2014 or the Gender-Fair Ordinance based on the Sexual Orientation, Gender Identity and Expression or SOGIE/ DOLE's Worker's Basic Rights/Ensuring safe space for all women and men	Lack of safe space for all women and men	To ensure TransCo's full compliance with Q.C. Ordinance on provision of gender-inclusive restroom in the workplace	MFO: GSD	Maintenance of male, female and all-gender restrooms	Number of restrooms maintained - 7 (6 male, 6 female, 1 all-gender) - Janitorial daily rate is Php537.00. Estimate of 1 hour (allotted for daily maintenance of restroom with some extensions)P537 x 313 days x 7 restrooms)	Number of restrooms maintained - 7 (6 male, 6 female, 1 all-gender) Janitorial daily rate is Php 607.00 estimate of 1 hour allotted for daily maintenance	1,177,000.00 Corporate Funds	1,329,937.00 Corporate Funds	GSD	Done.
ATTRIBUTED PROGRAM											
16					Right of Way Settlement			656,560,000.00 Corporate Funds	241,293,582.63 Corporate Funds	ROWMD	
17					Monitoring and Inspection of the Transmission Assets and Facilities which are being Operated and Maintained by NGCP			13,130,184.49 Corporate Funds	15,389,604.47 Corporate Funds	Transmission Management Group Resource Management Services Group	
SUB-TOTAL								680,550,936.49	263,990,202.89	Corporate Funds	
TOTAL								680,550,936.49	263,990,202.89		

Prepared By:	Approved By:	Date
		
Maria Theresa L. Laranang	Dinna O. Dizon	
Vice President, Resource Management Services Group and Chair, GFPS	Officer-in-Charge, President and CEO	

	Gender Issue and ICAD Mandate	Cause of Gender Issue	GAD Result and ICAD Objective	Relevant Organization M/GOP or PRA	GAD Activity	Performance Indicators (Targets)	Actual Results (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost (Expenditure)	Responsible Unit/Office	Variance/ Remarks
14	Limited awareness on emerging GAD issues of individual Functional Groups	Inefficient services/opportunities in the conduct of capacity development sessions for the whole corporation and individual functional groups	To integrate comprehensive and promote gender sensitivity in the conduct of capacity development sessions for the whole corporation and each functional group	MFO, HR Training and Development	To conduct gender-responsive capacity development sessions for the whole corporation and for each functional group; A 2-day capacity development session (1 day) was conducted by GAO (1) talks with activities such as Refresher Course on GAO 101; Refresher Course on GAO 101; Briefing on Margara Carta for Women (R.A.9710) and other activities in the capacity-building activities	A 2-day capacity-building activity, One (1) day allocated to GAO employees with activities such as Refresher on GAO 101, Briefing on Margara Carta for Women (RA9710), and other GAO-related capacity building activities - 80% of Tamarco employees will attend the GAO training module	Date, a SCOR, Mother on Gender-Fair Language and GAO Held on March 25, 2022 participated by 23 female and 9 male participants; HSGO Training on August 16 - 18, 2022 participated by 15 GFPS members and 20 key program implementers (24 female, 13 male); (Refresher, salary attribution for March 22, 2022 IGV, IEC Materials for 74479) Pw 4,755.00k, Salary Attribution for Sept 19, 2022 was conducted to finalize outputs of key program implementers. Training was participated by 12 (male and salary attribution)	Budget Breakdown: Meals-P600.00, Honorarium for resource speaker, GAD materials, Rental fee for the venue 1,300,000.00 Corporate Funds	665,600.67 Corporate Funds	GAO-HRMDO	Date, a Registration fee for webinar on Gender Fair Language held on March 22, 2022 (IGV 1967.64) Pw 19,500.00k; Salary attribution for March 22, 2022 shared expense with item or GFPS Capacity Building Honorarium for resource speaker for HSGO Training last Aug 16 - 18, 2022(IGV 196692) Pw 42,000.00 k; Training materials for Aug 16 - 18, 2022 Pw 225,778.00k; Salary Attribution for Aug 16 - 18, 2022 Pw 225,778.00k; Training meals for conf. of workshop on Sept 19, 2022 (IGV 196226) Pw 4,755.00k; Salary Attribution for Sept 19, 2022 Pw 42,473.55k; TamarCo IEC Materials (PO 74479) DV 201317) Pw 180,259.30
15	Section 5 of the City Ordinance 2257-2014 or the Gender-Fair Ordinance based on the Sexual Orientation, Gender Identity and Expression or SOGIE DOLES	Lack of safe space for all women and men	To ensure TransCo's full compliance with O.C. Ordinance on provision of gender-inclusive restroom in the workplace	MFO- GSD	Maintenance of male, female and all-gender restrooms	Number of restrooms maintained - 7 (6 male, 6 female, 1 all-gender) - Janitorial daily rate is Php537.00; Estimate of 1 hour (allotted for daily maintenance of restroom with some extensions)(P537 x 313 days x 7 restrooms)	Number of restrooms maintained - 7 (6 male, 6 female, 1 all-gender) Janitorial daily rate is Php 607.00 estimate of 1 hour allotted for daily maintenance	1,177,000.00 Corporate Funds	1,329,937.00 Corporate Funds	GSD	Date-
16					Fight of Wey Settlement			655,590,000.00 Corporate Funds	241,293,882.63 Corporate Funds	ROWMD	
17					Monitoring and Inspection of Fire Transmission Assets and Facilities which are being Operated and Maintained by NGCP			13,330,194.49 Corporate Funds	15,389,604.47 Corporate Funds	Transmission Management Group Resource Management Services Group	
					SUB-TOTAL			680,550,336.49	263,990,202.89	Corporate Funds	
					TOTAL			680,550,336.49	263,990,202.89		

Prepared By:

Approved By:

Date _____

Maria Theresa L. Laranang

Dinna O. Dizon

Vice President, Resource Management Services Group and Chair, GFPS

Officer-in-Charge, President and CEO