

**ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT
FY 2020**

Organization: National Transmission Corporation

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Gender Issue/ GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Org MFO/PAP	GAD Activity	Performance Indicator/ Target	Actual Result	GAD Budget	Actual Exp	Resp Office/Unit	Remarks	References	
CLIENT-FOCUSED ACTIVITIES												
1	Lack of information on sex disaggregated data of Transco clients in order to conduct gender analysis	Absence of gender analysis on sex-disaggregated data gathered using the customer satisfaction survey tool, which will help in determining the different gender awareness needs of women and men clients of TransCo	Ensure that sex disaggregated data on TransCo's clients are regularly collected and analyzed to determine the clients' needs for gender awareness	Customer Satisfaction	Establishment and maintenance of sex-disaggregated database.	Customer Satisfaction Survey tools developed and survey conducted by a third party (DAP) - Name Target Clients - No. of Target Distribution Utilities - 15Renewable Energy Developers - 32NGCP (concessionaire) - 1UMD Customers - 66TOTAL OF 114	Partially done. The implementation was moved to January 2021 due to the community quarantine policies implemented.	1,560,000.00		Corporate Policy Development Review and Monitoring Division (CPDRMD)	Contract amount is P527,520. Contract implementation is January 2020 to February 28, 2021.	Memorandum of Agreement between TRANSCO and DAP (Annex A)
2	Lack of gender perspective in TransCo's operations	Absence of TransCo GAD Policy	Establishment of TransCo GAD Policy	Customer Satisfaction	Consultation meetings with TransCo clients to develop the GAD Policy	At least 1 consultation meeting conducted to support the development of Transco GAD policy - Name Target Clients - No. of Target Distribution Utilities - 15Renewable Energy Developers - 32NGCP (concessionaire) - 1UMD Customers - 66TOTAL OF 114 FEMALE - 52% (59) MALE - 48% (55)	Cannot be implemented due to community quarantine restrictions.	Salaries of personnel involved in the consultation meeting- 120,000.00; Transportation (pick-up and drop off of clients), venue, GAD materials for reference in the discussion and meal expense- 180,000.00; TOTAL P300,000.00		TMG / RLG / RMSG		

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3	Lack of gender perspective in TransCo's operations	Absence of TransCo GAD Policy	Establishment of TransCo GAD Policy	Customer Satisfaction	TransCo GAD Policy development	TransCo GAD policy issued	Partially done with the documentation of GAD policies. Draft GAD policy reviewed and deliberated by the GFPS members. Subject to further revision and approval of the Head of the Agency.	Salaries of personnel involved in the consultation meeting to create and formulate the GAD policy Meal expenses 300,000.00 Salaries and meal expense of ManCom members who will deliberate on the policy/ies- 200,000.00; TOTAL P500,000.00	52,027.92	TMG / RLG / RMSG	Salaries of participants in the online meeting equivalent to 7 hours. Computation is based on hourly rate of participants X no. of online meeting hours; 8/5/20-2hrs.; 8/11/20-2hrs; 8/27/20-3hrs (*shared expense with item 7 and 13).	Memo Order 2019-066; list of GFPS members and hourly rate of basic salary ^(a) ; (Annex B)
								891.00	TMG / RLG / RMSG	Cost of meals of participants reporting at the office.	DVNo.189548	

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ORGANIZATION FOCUSED ACTIVITIES												
4	Low rate of implementation and monitoring of TransCo's GAD plans, programs, and activities	Lack of full-time support staff to handle the monitoring and GAD secretariat work	Ensure the implementation and monitoring of GAD plans, programs, and activities	HR Devt	Hiring of COS staff to handle GAD activities and programs	One (1) COS staff hired; dedicated to work full time in implementing and monitoring of GAD PAPs. Another COS staff, whose contract is renewed regularly, also dedicated to assist in the implementation and monitoring of GAD PAPs	DONE.	1,034,376.00	683,048.07	HRMDD / GAD	(Total Income for 2020 of Ms. Tamayo [June-Dec 2020: P280,154.54 and Ms. Bernas Jan-Dec 2020: P402,893.53])	Contract of Service; HRMDD Payroll (Dec 16-31, 2020) and HRMDD Premium (Oct-Dec 2020) schedule (Annex C)
5	Insufficient knowledge and skills of TransCo GAD committee and its employees on GAD tools and practices	Lack of capacity building to mainstream GAD in TransCo programs and services	Increased knowledge in GAD mainstreaming	HR Devt	Conduct of GMEF training for Transco employees.	GMEF Training conducted. Capacity building of key personnel of cost centers on the use of GAD tools to determine the gender mainstreaming efforts of Transco. - 30 participants to represent all cost centers of TransCo	DONE through online webinar.	150,000.00	160,618.89	HRMDD / GAD	(Salaries of participants in the online meeting equivalent to 14 hours) and 1 hour equivalent salary of approving authority. P26,024.14-payment to Ms. Monette Santos (**shared expense with item 6)	Office Order 2020-039; Hourly rate of basic salary of participants including hourly rate of PMAM as approving authority. ^(a) (Annex D)
6	Insufficient knowledge and skills of TransCo GAD committee and its employees on GAD tools and practices	Need to improve capacity building to mainstream GAD in TransCo programs and services	Increased knowledge in Harmonized GAD guidelines	HR Devt	Conduct of HGDG seminar for TransCo employees	HGDG Training conducted. Capacity building of key personnel of cost centers on the use of GAD tools to assess the gender responsiveness of TransCo,s plans and programs - 30 participants to represent all cost centers of Transco	DONE through online webinar.	150,000.00	26,024.14	HRMDD / GAD	(**shared expense with item 5) WEBINAR date: Sep. 14-17, 2020	DV No. 189753-payment to Ms. Monette Santos

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7	Need to ensure effective and efficient implementation of GAD plans and programs	Gender mainstreaming and GAD integration not yet fully implemented in TransCo programs	Enhanced performance of GAD-mandated roles and responsibilities	GASS	GFPS planning and budget conference (2-3 days) to establish GAD Agenda and Strategic Plan	Policies reviewed and revised to be gender sensitive and at least 85% of policies and programs reviewed- 15 GFPS members	Partially done with the documentation of GAD Agenda. Implementation will be carried over to 2021 due to community quarantine restrictions.	Salaries and meal expense of key personnel who will deliberate on the policy/ies- 500,000.00	52,027.92	TMG / RLG / RMSG	Salaries of participants in the online meeting equivalent to 7 hours. Computation is based on hourly rate of participants X no. of online meeting hours; 8/5/20-2hrs.; 8/11/20-2hrs; 8/27/20-3hrs (*shared expense with item 3 and 13).	Please refer to Annex B
8	Lack of decent room for lactating mothers to address the need for breastfeeding and / or milk extraction	Need to comply with Section 25 of the Magna Carta of Women (MCW) / IRR on the Provision of Family health services and facilities / Section 11 of the Expanded Breastfeeding Promotions Act of 2009 (RA 10028)	Ensure full compliance of the agency on the cited MCW provision	GASS	Maintenance of breastfeeding room and / or milk extraction for lactating mothers	Breastfeeding room and / or milk extraction for lactating mothers maintained	Room was temporarily converted as dormitory to house frontliners from nearby government hospitals; All new and breastfeeding mothers were mandatorily assigned to Work From Home (WFH) status.	100,000.00		HRAD / GSD	Cost of utilized budget integrated in the Program- Free use of dormitory by frontliners from various government hospitals	Please refer to item 1 of Attributed Programs, Activities and Projects (PAPS)

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9.1	Multiple burden of working women in TransCo	Need to comply with Section 25 of the Magna Carta of Women (MCW) / IRR on the Provision of Family health services and facilities	Ensure full compliance of the agency on the cited MCW provision	HR Devt	Maintenance of the Day Care Center for employees' children aged 3-6 years old	Day Care Center for employees with children aged 3-6 years old maintained - Outdoor activity conducted for Day Care Center (DCC) children. Beneficiaries: 5 boys and 5 girls	DONE. An online Day Care program was prepared, however, the parents/guardians of the beneficiaries were NOT interested to join.	20,000.00	383.37	HRAD / GAD	One hour salary rate of 2 teachers	Online invite by the TransCo day care teachers. (Annex E) Please refer to hourly rate of teachers under Annex F
9.2	Multiple burden of working women in TransCo	Need to comply with Section 25 of the Magna Carta of Women (MCW) / IRR on the Provision of Family health services and facilities	Ensure full compliance of the agency on the cited MCW provision	HR Devt	Maintenance of the Day Care Center for employees' children aged 3-6 years old	Day Care Center for employees with children aged 3-6 years old maintained - At least one training attended by Day Care staff. Beneficiaries of the DCC: 5 boys and 5 girls	DONE.	60,000.00	7,530.16	HRAD / GAD	Salaries of participants equivalent to 4 hours time spent X 2 webinars dated Aug 31 and Sep. 16, 2020)	Office Order Nos. 2020-037 and 2020-043; and hourly rate of basic salary of participants including hourly rate of PMAM as approving authority. ^(a) (Annex F)
9.3	Multiple burden of working women in TransCo	Need to comply with Section 25 of the Magna Carta of Women (MCW) / IRR on the Provision of Family health services and facilities	Ensure full compliance of the agency on the cited MCW provision	HR Devt	Maintenance of the Day Care Center for employees' children aged 3-6 years old	Day Care Center for employees with children aged 3-6 years old maintained - 2 Full time day care workers / teachers hired. Beneficiaries of the DCC: 5 boys and 5 girls	DONE.	1,034,376.00	721,177.21	HRAD / GAD	(Total Income for 2020 of Ms. Oppus [June-Dec 2020: P231,531.23 and Ms. Pajo [Jan-Dec 2020: P489.645.98])	Contract of service; HRMDD Payroll (Dec 16-31, 2020) and HRMDD Premium (Oct-Dec 2020) schedule (Annex G)

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10.1	Observance of the 18-Day Campaign to End Violence Against Women (VAW) per Republic Act 10398	Insufficient knowledge on the issue, causes, and concerns related to violence against women (VAW) and girls, including laws that address the issue of VAW	Increased knowledge of TransCo employees on RA 9262 and other VAW-related laws	HR Devt	Participation in the 18-Day Campaign to End Violence Against Women (VAW)	At least 310 advocacy t-shirts purchased for distribution to concerned employees	DONE. T-shirts and masks were distributed to TransCo personnel and external clients (M8 Manpower Services and MASADA Security Agency)	124,000.00	82,613.74	HRMDD / GAD	Includes t-shirt and facemask;	DV No. 190971
10.2	Observance of the 18-Day Campaign to End Violence Against Women (VAW) per Republic Act 10398	Insufficient knowledge on the issue, causes, and concerns related to violence against women (VAW) and girls, including laws that address the issue of VAW	Increased knowledge of TransCo employees on RA 9262 and other VAW-related laws	HR Devt	Participation in the 18-Day Campaign to End Violence Against Women (VAW)	At least 1 training on VAW-Conducted for TransCo employees	DONE.	80,000.00	71,408.88	HRMDD / GAD	Salaries of participants in the webinar equivalent to 3 hours	Office Order 2020-062 and list of participants and hourly rate of basic salary of participants including hourly rate of approving authority. ^(a) (Annex H)
10.3	Observance of the 18-Day Campaign to End Violence Against Women (VAW) per Republic Act 10398	Insufficient knowledge on the issue, causes, and concerns related to violence against women (VAW) and girls, including laws that address the issue of VAW	Increased knowledge of TransCo employees on RA 9262 and other VAW-related laws	HR Devt	Participation in the 18-Day Campaign to End Violence Against Women (VAW)	Conduct of self-defense training (e.g. Krav Maga, Jiu Jitsu, etc.) as part of this advocacy campaign	Not implemented due to community quarantine restrictions.	80,000.00		HRMDD / GAD		

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11	Need to strengthen team work among men and women officials and employees of Transco to enhance work efficiency and develop camaraderie	Absence of gender perspectives and insufficient venues / opportunities in the conduct of capacity development sessions for the whole corporation and individual functional groups	To integrate perspective and promote gender sensitivity in the conduct of capacity development sessions for the whole corporation and each functional group	HR Devt	To conduct gender-responsive capacity development sessions for the whole corporation and for each functional group	At least 80% of employees participated in capacity development activity. A 2-day capacity building activity-One day will be dedicated to GAD awareness with activities such as Refresher on GAD 101, Briefer on MCW and other GAD related capacity building activities - 80% of Transco personnel (290-300 personnel)	Not implemented due to community quarantine restrictions.	Salaries of participating personnel- 550,000.00 Venue Transportation and meal expense- 550,000.00 Resource speakers and materials and equipment needed -200,000 TOTAL P1,300,000.00	HRMDD / GAD		
12	Insufficient profiling for gender / sex-disaggregated data among TransCo employees	Lack of gender / sex-disaggregated data, report or statistics on employees and insufficient baseline information on employees' needs for use as basis for gender planning and analysis	To establish a gender / sex-disaggregated database and reporting system for identifying employees' needs as an input for GAD planning / intervention	HR Devt	Upgrade the IT system that specifically generates the information required for sex-disaggregated data	The information technology system of Transco will be upgraded to ORACLE OBMS and with the assistance of TransCo's IT Department, GAD-HRMDD can tailor fit the categorization of employees in the system according to a specific demographic that will easily generate the sex-disaggregated data.- Sex-disaggregated database of Transco employees that can easily be generated	DONE	1,239,851.39	918,194.42	HRMDD / CISITD /GAD	DV No. 187020

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13	Difficulty in formulating other PAPs that reflect desired GEWE outcomes and goals embodied in the MCW and other gender related laws that is anchored to Transco's mandates	Failure to follow the transitory provision of PCW MC 2018-04	To develop TransCo GAD Agenda	GASS	GFPS planning and budget conference (2-3 days) to establish GAD Agenda and Strategic Plan	Management approval of Transco GAD Agenda -14 Transco GFPS members trained in formulating the GAD Agenda (GAD Strategic Framework and GAD Strategic Plan)	Partially completed. The GFPS provided a draft GAD Agenda. Subject to further revision and approval of the Head of the Agency.	GFPS Salaries apportioned to the number of hours spent in formulating the GAD Agenda and information dissemination to all Transco personnel (GAD-HRMDD orientation of GAD policies per department) 900,000.00; Venue, Meal and Transportation expense 200,000.00; Salaries of Mancom and GFPS members who will deliberate and approve the GAD Agenda includes meal expense 100,000.00	52,027.92	Concerned Units / Offices	(*shared expense with item 3 and 7)	Please refer to Annex B
14	Limited capacity of TransCo GAD FPS members on benchmarking of GAD practices	Need to comply with Section 37 of the Magna Carta for Women on "Strengthening of GAD FPS" and limited GAD Models in the Energy Sector	Strengthen capacity of TransCo GAD FPS	HR Devt	Transco sponsored GAD conference of the Energy sector	Sponsor a GAD conference of the Energy sector with specific purpose of identifying gender issues in the energy sector. Energy sector - target participants DOE - 20; PSALM - 5; NGCP - 5; Distribution Utilities -5; Renewable Energy Developers -5	Not implemented due to community quarantine restrictions.	Venue and Meals and salaries of Transco GFPS 560,000.00		Policy and Strategy Development Department (PSDD); GAD-HRMDD		

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15.1	Insufficient knowledge on the promotion of a gender-sensitive workplace	Need to comply with the Magna Carta of Women, specifically on the Right to Decent Work	Increased knowledge on the promotion and cultivation of a gender-sensitive workplace	HR Devt	Conduct of Gender Sensitivity Training to TransCo employees	At least one Gender Sensitivity Training conducted for TransCo employees	DONE. GAD legal mandates, MCW and Gender Fair Language webinars.	80,000.00	68,998.36	HRMDD / GAD	Salaries of participants in various webinars July, August and September 2020	Office Ord Nos. 2020-016, 2020-021, 2020-023, 2020-026, 2020-030 and list of participants and hourly rate of basic salary of participants including hourly rate of approving authority. ^(a) (Annex I)
15.2	Insufficient knowledge on the promotion of a gender-sensitive workplace	Need to comply with the Magna Carta of Women, specifically on the Right to Decent Work	Increased knowledge on the promotion and cultivation of a gender-sensitive workplace	HR Devt	Conduct of Gender Sensitivity Training to TransCo employees	At least one Gender Sensitivity Training conducted for TransCo employees	DONE. GAD legal mandates, MCW and Gender Fair Language webinars.		56,560.00	HRMDD / GAD	payment to FORA Communications Consultancy Inc.	DV Nos. 189283, 189367, 189368, 189642
16	Observance of Women's Month per Proclamation No. 224 and 227 s. 1988 and Republic Act (RA) 6949 s. 1990	Lack of sufficient knowledge on women's rights and privileges of both female and male employees and inadequate program for gender-related capacity building in Transco	To increase the employees' awareness / knowledge on women's human rights, gender equality, and women's empowerment	HR Devt	Conduct training/s on Anti-Sexual Harassment (ASH) Act, Magna Carta of Women (MCW), and other relevant trainings	At least one training on Anti-Sexual Harassment Act / MCW conducted	Not implemented due to community quarantine restrictions with priority of donating and helping frontliners	80,000.00		HRMDD / GAD		
17	Observance of Women's Month per Proclamation No. 224 and 227 s. 1988 and Republic Act (RA) 6949 s. 1990	No specific GAD policies, support structures, systems and mechanisms to facilitate and sustain gender mainstreaming	Enhanced knowledge and understanding of women's human rights, gender equality, and women's empowerment	HR Devt	Production and / or reproduction of GAD IEC materials	Reproduction of 600 GAD IEC materials - 600 personnel will gain knowledge on women's human rights, gender equality and women empowerment	Not implemented due to community quarantine restrictions with priority of donating and helping frontliners	360,000.00		HRAD / GAD		

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18.1	Observance of Women's Month per Proclamation No. 224 and 227 s. 1988 and Republic Act (RA) 6949 s. 1990	Lack of sufficient knowledge on women's rights and privileges of both female and male employees and inadequate program for gender-related capacity building in Transco	To increase the employees' awareness / knowledge on women's human rights, gender equality, and women's empowerment	HR Devt	Participation in / or Observance of Women's Month Celebration and participation in PCW-led programs and activities / external programs and activities	At least 310 advocacy t-shirts purchased for distribution to concerned employees	Not implemented due to community quarantine restrictions with priority of donating and helping	124,000.00		HRAD / GSD		
18.2	Observance of Women's Month per Proclamation No. 224 and 227 s. 1988 and Republic Act (RA) 6949 s. 1990	No specific GAD policies, support structures, systems and mechanisms to facilitate and sustain gender mainstreaming	Enhanced knowledge and understanding of women's human rights, gender equality, and women's empowerment	HR Devt	Participation in / or Observance of Women's Month Celebration and participation in PCW-led programs and activities / external programs and activities	Participation rate of TransCo GFPS in PCW-led activities / GAD activities conducted by other government agencies	DONE.	70,000.00	274,624.09	HRMDD/ GAD	(Salaries of participants in the PCW-led webinars) Webinar dates: Sep. 1, 10, 29, Oct. 13, 15 and Nov 19, 2020	Please refer to Annex N
19	Observance of Women's Month per Proclamation No. 224 and 227 s. 1988 and Republic Act (RA) 6949 s. 1990	No specific GAD policies, support structures, systems and mechanisms to facilitate and sustain gender mainstreaming	Enhanced knowledge and understanding of women's human rights, gender equality, and women's empowerment	HR Devt	To provide Information Education Campaign as awareness raising activity in observance of Women's Month through the production of materials containing information on GAD laws and other developments	Production of at least 2,000 copies of desk calendars for TransCo's clients and partners, which contain information on GAD and other relevant laws and issuances	DONE. External clients distributed of copies were: DOF, LBP, CSC, PCW, DBM-Procurement Services, Pag-Ibig, Philhealth, GSIS, NAPOCOR, COA, Masada Security and M8 Manpoer Services	600,000.00	327,000.00	Policy and Strategy Development Department (PSDD);		DV No. 190956

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ACTIVITIES THAT WERE NOT PREVIOUSLY IDENTIFIED IN GPB 2020^(b)												
1.1	To be active agents to end Violence Against Women (VAW)	Insufficient activities that will encourage active participation of TransCo employees to end VAW	To create an organization that will actively participate or create activities to end VAW	HR Devt	Webinar on how to create/organize a MOVE chapter	Conduct a webinar on how to create an organization with the advocacy to end VAW	Webinar about MOVE Phils. Inc. participated by all GFPS members		35,213.17	HRMDD/ GAD	Salaries of participants in the online meeting equivalent to 3 hours and equivalent salary of approving authority. Webinar date: Spetember 29, 2020	Office Order 2020-042 and 2020-058; list of participants and hourly rate of basic salary of participants including hourly rate of PMAM as approving authority. ^(a) (Annex J)
1.2	To be active agents to end Violence Against Women (VAW)	Insufficient activities that will encourage active participation of TransCo employees to end VAW	To create an organization that will actively participate or create activities to end VAW	HR Devt	Webinar on how to create/organize a MOVE chapter	Conduct a webinar on how to create an organization with the advocacy to end VAW	Webinar about MOVE Phils. Inc. participated by all GFPS members		5,870.11	HRMDD/ GAD	payment to Mr. Reynaldo De Guia	DV No. 189871- payment to Mr. Reynaldo De Guia
2	To encourage the GFPS members to be GAD Champions within and outside the organization	No GFPS members are serving as GAD resource persons within and outside the organization	To encourage the GFPS members to serve as GAD resource persons within and outside the organization	HR Devt	Conduct of webinar by a TransCo GAD expert	Conduct of a training/seminar/webinar by a GAD Expert from TransCo	DONE. Webinars conducted within and outside the organization by Ms. Anne Dominique Francisco from PSDD		1,892.91	HRMDD/ GAD	Salary equivalent of Ms. Francisco for a 3-hour webinar at NAPOLCOM (webinar date: Nov. 27, 2020) and the approving authority; Cost of Ms. Francisco's salary as resource speaker within the organization (webinar date: Dec. 10, 2020) is reflected	Office Order 2020-059 (Annex K)

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3	In compliance with PCW Memorandum Circular 2011-01 Guidelines for the Creation, Establishment and Strengthening of the GFPS	Strengthening of the TransCo GFPS	To enable the GFPS to catalyze and accelerate gender mainstreaming in TransCo	HR Devt	Reconstitution of GFPS	Approval of a newly reconstituted GFPS	GFPS reconstituted and categorized as GFPS Executive Committee, GFPS TWG & Secretariat and GFPS Functional Group Point Persons		11,400.52	HRMDD/ GAD	(Salary equivalent of all GFPS members and the approving authority	Memo Order No. 2020-34 and Office Order No. 2020-035 ; list of participants and hourly rate of basic salary of participants including hourly rate of PMAM as approving authority. ^(a) (Annex L)
4	Mandate of at least five percent (5%) of the total agency budget appropriations shall correspond to activities supporting GAD plans and programs	Whether or not TransCo may exclude the book entry amount of Advances to PSALM relative to the determination of and compliance to the mandatory minimum 5% allocation of GAD budget	Proper utilization and outcome of the GAD budget to determine the gender-responsive implementation of agency programs	HR Devt	Consultation meeting with GFPS and PCW on GAD budget	Approval from PCW to exclude book entry amount of Advances to PSALM relative to the determination of and compliance to the mandatory minimum 5% allocation of GAD budget	PCW approved the removal of the book entry amount of Advances to PSALM relative to the determination of and compliance to the mandatory minimum 5% allocation of GAD budget. However, this shall apply to GAD budget for CY 2021 and onwards		5,989.52	FSD /HRMDD/ GAD	(Salary equivalent of GFPS members who attended the 2-hour meeting); Online meeting date: October 6, 2020	Letter to PCW dated Sep. 24, 2020 and electronic mail communications between TransCo and PCW representatives (Annex M)

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5	Continuous enhancement of GAD knowledge and skills	Strengthening of the TransCo GFPS	To capacitate the GFPS members in gender mainstreaming and be updated in GAD policies and mandates	HR Devt	PCW-led webinars	Participation of all GFPS members in the online/offline webinars	DONE.		274,624.09	HRMDD/ GAD	(Salaries of participants in the PCW-led webinars) Webinar dates: Sep. 1, 10, 29, Oct. 13, 15 and Nov 19, 2020	Office Order 2020-033; list of participants and hourly rate of basic salary of participants including hourly rate of PMAM as approving authority. ^(a) (Annex N)
6	Insufficient platform to disseminate gender awareness	Lack of platform to impart gender awareness within and outside TransCo	Establish a GAD microsite that will highlight the GAD efforts of TransCo which will also serve as a channel for gender awareness within and outside TransCo	HR Devt	One (1) COS staff dedicated to create the GAD microsite	TransCo GAD microsite	Ongoing web development		104,493.12	CISITD/ PSDD / HRMDD- GAD		Contract of Service of Mr. Augusto San Esteban of; CISITD, Payroll (Dec 16-31, 2020) and hourly rates ^(a) of GAD Microsite team (Annex O)

**ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT
FY 2020**

Organization: National Transmission Corporation

1	2	3	4	5	6	7	8	9	10	11	12
Gender Issue/ GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Org MFO/PAP	GAD Activity	Performance Indicator/ Target	Actual Result	GAD Budget	Actual Exp	Resp Office/Unit	Remarks	References
ATTRIBUTED ACTIVITIES^(c)											
1.1				Donations to Frontliners during COVID-19 pandemic and distribution of relief goods to TransCo's neighboring underprivileged community				8,249,165.27	OP	(72.45% of P11,386,011.41)	List of DV Nos., DV Name and cost; HGDG-PIMME (Annex P and P.1)
1.2				Free use of dormitory by frontliners from various government hospitals for the period March 28-May 29, 2020							
2				Processing of right-of-way (ROW) claims of landowners/claimants				391,547,219.43	ROWMD	(81.25% of P481,904,270.07)	List of DV Nos., DV Name and cost; HGDG-PIMME (Annex Q)
3				Renewal of Microsoft 365				1,860,195.79	CISIT	(78.75% of P2,362,153.38)	DV Nos. 190256 and 188313 (Annex R)
							TOTAL	11,306,603.39	405,272,540.09		

^(a) PCW-NEDA-DBM JC 2012-01 Annex A, Column 7, Item 5: Agencies may cost the time spent by GFPS members and of agency personnel doing GAD related work and charge this to the GAD budget.

^(b) PCW-NEDA-DBM JC 2012-01 Annex B, Column 1: Gender issues and GAD mandates and commitments that were not previously identified in the GPB but were addressed or implemented by the agency

^(c) Utilization of Box 16 and 17 of the Harmonized GAD Guidelines (HGDG) formulated by NEDA-PCW-ODAGAD Network.

Prepared by:

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MA. WENDY U. BERNAS

Noted by:

LEONOR S. QUINTIA
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Vice Pres., Resource Management Services Group