

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2016**

<b>Reference:</b> Endorsed GPB #2016-001639		<b>Date Endorsed:</b> Sep 28, 2017	
<b>Organization:</b> National Transmission Corporation		<b>Organization Category:</b> National Government, Government-Owned and Controlled Corporation	
<b>Organization Hierarchy:</b> Department of Energy, National Transmission Corporation			
<b>Total Budget/GAA of Organization:</b>	2,002,000,000.00		
<b>Actual GAD Expenditure</b>	1,776,304.40	<b>Original Budget</b>	7,904,500.00
		<b>% Utilization of Budget</b>	22.47
<b>% Utilization of Original</b>	22.47		
<b>% of GAD Expenditure:</b>	0.09%		

	<b>Gender Issue /GAD Mandate</b>	<b>Cause of Gender Issue</b>	<b>GAD Result Statement /GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>GAD Activity</b>	<b>Performance Indicators /Targets</b>	<b>Actual Result (Outputs/Outcomes)</b>	<b>Total Agency Approved Budget</b>	<b>Actual Cost /Expenditure</b>	<b>Responsible Unit/Office</b>	<b>Remarks</b>
	1	2	3	4	5	6	7	8	9	10	11
<b>CLIENT-FOCUSED ACTIVITIES</b>											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
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1	Absence of data on the differentiated needs of women and men clients of TransCo	Lack of gender perspective in the utilization of TransCo's existing monitoring tools	Ensure that sex-disaggregated data on TransCo's clients are regularly collected and analyzed	MFO: Customer Satisfaction Survey	Establishment and maintenance of sex-disaggregated database	No. of tools developed and utilized No. of surveys conducted No./Types of target respondents List of recommendations for future GAD interventions	Used 1 tool (survey) No. of surveys conducted are the following: NGCP - 8 REPA - 5 FIT INDICATIVES - 13 BUSINESS LOCATORS - 21 AFAB/BCEZ - 1 Respondents' Profile: Male - 57% Female - 43%	1,337,305.00 Corporate Funds	579,656.00 Corporate Funds	HRD	Done. The survey conducted was for the clients of Transco (both women and men) to determine if Transco's services have positive impact on its clients, particularly the women. The total cost is the contract amount for the third party who conducted the customer satisfaction survey. We were billed lower this year than last year because the survey was conducted online instead of face-to-face.
2	Lack of awareness of consumers/clients on TransCo's programs and services	Weak communication channel between TransCo and its consumers/clients	Increase the level of awareness and ensure access of consumers/clients to TransCo's programs and services	MFO: Concession Contract Management	Conduct of Information Education Campaign (IEC)	No. of IEC mechanisms developed and utilized No./Types of target respondents List of feedback from respondents	Number/Series of Public Consultation with Renewable Energy Developers: Metro Manila - 2 Davao - 1 Cebu - 1	60,000.00 Corporate Funds	60,000.00 Corporate Funds	CMD	Done.

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3	Lack of awareness of consumers/clients on TransCo's programs and services	Poor condition of equipment/facilities that limit TransCo from reaching out to consumers/clients and implement critical mandates	Increase the level of awareness and ensure access of consumers/clients to TransCo's programs and services	MFO: Concession Contract Management	Acquisition of inspection vehicles	At least 2 vehicles acquired within the year No. of sites inspected No./Types of consumers/clients reached List of feedback from respondents	On-going process (request for DBM approval) 58 sites inspected	5,000,000.00 Corporate Funds	0.00 Corporate Funds	HRD/CCMG	Not Done.
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>											
4	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies.	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services.	MFO: Human Resource Development.	Conduct of Training on the Gender Mainstreaming Evaluation Framework.	1 GMEF Training conducted on April 7-8 for the GFP members List of recommendations for future GAD interventions	Conducted 1 GMEF training last September 21-23, 2016 List of recommendations: 1. Conduct workshop to update the GAD FPS on the PAPs. 2. Identify more TransCo Activities that are gender sensitive.	50,000.00 Corporate Funds	50,000.00 Corporate Funds	HRD	Done.

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5	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Conduct of Training on the Harmonized GAD Guidelines	1 HGDG Training conducted on June 9-10 for the GFP members List of recommendations for future GAD interventions	1 HGDG training conducted on September 21-23, 2016 Attendees - 7 GFPS members Guests - 3 including Resource Speaker List of recommendations: 1. Extract more TransCo MFO's that are gender sensitive and attribute to future GAD Plan and Budget	20,000.00  Corporate Funds	20,000.00 Corporate Funds	HRD	Done.
6	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Conduct of Orientation Seminar on the Magna Carta of Women	1 MCW Orientation Seminar conducted on May 12 for concerned TransCo employees List of recommendations for future GAD interventions	Conducted Capacity Building thru the conduct of Orientation Seminar on MCW last March 30-31, 2016 No. of Attendees - 40 Male - 24 Female - 16 1 Guest Speaker	15,000.00  Corporate Funds	242,768.40 Corporate Funds	HRD	Done. Since part of the training was Magna Carta for Women and covered also salient features of Anti-Sexual Harassment Act, we party utilized the budget for End Vaw campaign since the employees are mostly available in March than in November of that year.

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7	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Conduct of Orientation Seminar on Anti-Sexual Harassment	1 ASH Orientation Seminar conducted on July 7-8 for concerned TransCo employees List of recommendations for future GAD interventions	Incorporated with the conduct of END VAW Orientation Seminar	30,000.00 Corporate Funds	0.00 Corporate Funds	HRD	Done. The activity was done during the 18-day capaign to end-VAW, hence, the budget utilization was reflected in item #10.
8	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Conduct of activities during the Womens Month Celebration:  1) Gender Sensitivity Training	1 GST conducted in March for at least 40% of TransCo employees List of recommendations for future GAD interventions	Conducted 1 GST last October 5, 2016 Attendees - 22 Male - 9 Female - 13	200,000.00 Corporate Funds	46,500.00 Corporate Funds	HRD	Done. The heavy work load of staff assigned to carry out the activities for the Women's Month prevented the maximization of activities, hence the low budget utilization. We were planning then to take active part in external activities sponsored by other GAD FPS and those at the national level but these did not materialize, hence the low utilization.

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9	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Conduct of activities during the Womens Month Celebration: 2) Film showing	1 film showing organized in March No./Types of target respondents List of recommendations for future GAD interventions	Conducted 1 film showing " 1st ko si 3rd" last September 16, 2016 Attendees - 31 Male - 11 Female - 20 List of recommendations: 1. Conduct more gender sensitive awareness program thru film showing	30,000.00  Corporate Funds	23,080.00 Corporate Funds	HRD	Done. According to CCP, they were not able to submit this film for PCW endorsement, however the film is gender-sensitive. First Ko si Third is about a woman who retired from work and was so confused during the first few months of her not regularly going to the office. Her husband tried to understand her predicament and even gave her freedom to mingle with her high school mates during the reunion. Likewise, the film, which is sponsored by a government agency, is cheaper than the film offered by the private company.

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10	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Conduct of activities during the 18-Day Campaign to End VAW:1 Orientation Seminar on Violence Against Women	1 VAW Orientation Seminar conducted on November 25 for concerned TransCo employees List of recommendations for future GAD interventions	Conducted 1 VAW Orientation Seminar last December 9, 2016 Attendees - 34 Male 7 Female - 27	182,000.00 Corporate Funds	31,560.00 Corporate Funds	HRD	Done. Portion of budget was utilized in Activity No. 6 wherein violence against women was likewise tackled as part of the Anti-Sexual Harassment Act and Magna Carta for Women, among others.
11	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: General Administrative Support Services	Preparation of FY2017 GAD Plan and Budget and FY201 GAD Accomplishment Report	1 workshop seminar conducted in 4th quarter 1 mid-term assessment conducted No. of GFP meetings and consultations conducted List of recommendations for future GAD interventions	Conducted 1 seminar last September 21-23, 2016 Attended Forum on Gender and Development last March 21, 2016 No. of GFP meetings conducted - 6 or 3 per semester	25,000.00 Corporate Funds	25,000.00 Corporate Funds	HRD	Done. Yes, GAD Planning and Budgeting was likewise discussed in addition to semestral assessment of program implementation.

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12	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  1) Hiring of full-time staff	2 full-time staff hired	Maintained 2 full time teachers	619,740.00  Corporate Funds	619,740.00 Corporate Funds	HRD	Done.
13	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  2) Conduct of relevant training for the hired staff	1 training conducted within the year	Day Care teachers attended 1 local training	10,000.00  Corporate Funds	1,000.00 Corporate Funds	HRD	Done.
14	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  3) Conduct of Summer Workshop	1 Summer Workshop conducted on April 8 No. of participants	Summer Workshop conducted at the Day Care Center on April 8, 2016	1,000.00  Corporate Funds	0.00 Corporate Funds	HRD	Done.



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15	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  4) Conduct of outdoor activities	1 outdoor activity conducted on January 26 No. of participants	Conducted 1 outdoor activity on January 26, 2016 Attendees: 10 children with parents/teachers Conducted DCC Love Sharing/giving of books and gifts at Lingap Pangkabataan on February 26, 2016	15,000.00  Corporate Funds	7,000.00 Corporate Funds	HRD	Done.
16	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  5) Conduct of Parenting Seminar	2 seminars conducted on April 21-22 and July 14-15 No. of participants	1 Parenting Seminar conducted on August 10, 2016 "Parenting Empowerment" Attendees - 16 employees Male - 6 Female - 10	25,000.00  Corporate Funds	20,000.00 Corporate Funds	HRD	Done.
17	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  6) Procurement of equipment and educational materials	1 desktop computer procured within the year No./Types of educational materials procured	1 desktop procured and delivered on November 2016	55,000.00  Corporate Funds	50,000.00 Corporate Funds	HRD	Done.

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18	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  7) Acquisition of emergency health services fixtures and paraphernalia	No./Types of fixtures set up by 1stquarter	Set up of emergency health services and breastfeeding area with clinical bed, wheelchair and stretcher	35,000.00  Corporate Funds	0.00 Corporate Funds	HRD	Done. While Summer-workshop was conducted, there was no actual expense since the materials used are the unused material of the past learners.
19	Magna Carta of Women Implementing Rules and Regulations Section 25 Provision of family health services and facilities	Not applicable	Ensure full compliance to the agency's GAD mandate on the cited MCW provision	MFO: General Administrative Support Services	Establishment and maintenance of Day Care Center for employees children (3-6 years old):  8) Allocation of space/facilities for breastfeeding	Space provided and maintain	Maintained space provided for breastfeeding area	1,000.00  Corporate Funds	0.00 Corporate Funds	HRD	Done.
20	Proper implementation and monitoring of TransCo's GAD plans, programs, and activities	Lack of full-time support staff for GAD Secretariat work	Ensure the implementation of monitoring of TransCo's GAD activities	MFO: Human Resources Development	Hiring of COS Staff for GAD Secretariat work	No. of COS Staff hired 100% implementation of GAD activities	Hiring process is still on-going	193,455.00  Corporate Funds	0.00 Corporate Funds	HRD	Partially Done.
<b>SUB-TOTAL</b>								7,904,500.00	1,776,304.40	Corporate Funds	
<b>TOTAL</b>								7,904,500.00	1,776,304.40		

Prepared By:	Approved By:	Date
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