ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2015

Reference: Direct Encoding (No GPB in database)											
Organization: National Transmission (Corporation		Organization Category: National Government, Government-Owned and Controlled Corporation								
Organization Hierarchy: Department of Energy, National Transmission Corporation											
Total Budget/GAA of Organization:	6,560,000,000.00										
Actual GAD Expenditure	1,278,289.78	Original Budget	3,000,000.00								
		% Utilization of Budget	42.61								
% Utilization of Original	0.00										
% of GAD Expenditure:	0.02%										

	Gender Issa /GAD Manda		GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
							ORGANIZATION-FOCUSED ACTIVITIES				
1	Inadequate organizatio capacity to mainstream GAD concerns in TransCo's programs a services	hal knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	Resource	Celebration of Women's Month	Number of female and male employees participated in the activities during the Celebration of Women's Month in the month of March 2015.	1. Observance of 2015 National Womens Month Celebration promoting the theme Juana, desisyon mo ay Mahalaga sa Kinabukasan ng Bawat Isa, Ikaw Nal held on March 31, 2015. 2. Attended the 7thGoNegosyo Filipina Entrepreneurship Summit 2014 (March 6, 2015) 3. Attendance to Local/International Conferences on Women Empowerment/Rights and other related activities	Observance of 2015 National Womenäe""s Month Celebration promoting the theme å€co.Juana, desisyon mo ay Mahalaga sa Kinabukasan ng Bawat Isa, Ikaw Nalåe* 282,300.00 Attended the 7th GoNegosyo Filipina Entrepreneurship Summi 2014 7,500.00 3. Attendance to Local/International Conferences on Women Empowerment/Rights and other related activities 236,080.00 Corporate Funds Corporate Funds Corporate Funds	0.00 Corporate Funds Corporate Funds Corporate Funds	HRD	Done.





Gender I /GAD Ma	Issue Cause of Indate Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
1	2	3	4	5	6	7	8	9	10	11
Inadequa organiza capacity mainstre GAD concerns TransCo programs services	titional knowledge and skills of transCo employees or GAD tools and policies stand	GAD programs, projects and activities that are	MFO: General Administrative Support Services	Conducted GAD FPS Meeting	Attended several GAD forum and meetings for the continuing preparation of CY 2016 GAD Plan and Budget including updates on policy directions and Assessment of GAD programs and activities, as follows:	GAD FPS Meeting â€Ã* Presented the Accomplishment Report of2015 GAD PB, updates on 2016 GAD PB held on January 6-7, 2015	GAD FPS Meeting 182,078.00 Corporate Funds	43,993.32 Corporate Funds	HRD	Done.
Inadequa organiza capacity mainstre GAD concerns TransCo programs services	knowledge an skills of transCo employees or GAD tools an policies	GAD programs, projects and activities that are	MFO: General Administrative Support Services	Conducted Strategic Planning for the formulation of 2017 GAD Plans and Budget	Attended several GAD forum and meetings for the continuing preparation of CY 2016 GAD Plan and Budget including updates on policy directions and Assessment of GAD programs and activities, as follows:	Updates on 2016 GAD PB and finalization of 2017 GAD Plan and Budget on November 26-27, 2015.	Updates on 2016 GAD PB and finalization of 2017 GAD Plan and Budget on November 26-27, 2015. 149,900.72 Corporate Funds	93,517.86 Corporate Funds	HRD	Done.
Inadeque organiza capacity mainstre gender concerns the organiza and its Program Activities Projects (awareness or VGAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted of Training on Gender Sensitivity	Implemented and conducted the following trainings: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Gender Sensitivity (April 6-7, 2015) with 26 Participants (16 male, 10 female)	Gender Sensitivity 155,000.00 Corporate Funds	30,000.00 Corporate Funds	HRD	Done.
Inadequa organiza capacity mainstre gender concerns the organiza and its Program Activities Projects (awareness or GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted Training on Sexual Harassment	Implemented and conducted the following trainings: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Sexual Harassment (November 5, 2015) with 31 participants (17 male, 14 female)	Sexual Harassment 142,000.00 Corporate Funds	98,245.30 Corporate Funds	HRD	Done.
Inadequa organiza capacity mainstre gender concerns the organiza and its Program Activities Projects (awareness or GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resources Development	Conducted Training on Parenting Seminar	Implemented and conducted the following training: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Parenting Seminar held on May 15, 2015 and July 17, 2015	Parenting Seminar 83,500.00 Corporate Funds	90,357.15 Corporate Funds	HRD	Done.
Inadequa organiza capacity mainstre gender concerns the organiza and its Program Activities Projects (awareness or GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted Training/Forum on Drug Abuse and Prevention and Preventive Medicine and wellness program((wice a month)	the following training: - New knowledge gained, new skills	Forum on Drug Abuse and Prevention and Preventive Medicine and wellness program (twice a month/January/December 2015)	Forum on Drug Abuse and Prevention and Preventiw Medicine and wellness program 186,000.00 Corporate Funds	220,259.78 Corporate Funds	HRD	Done.





Gender /GAD Ma		Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	a Remark
1	1	2	3	4	5	6	7	8	9	10	11
Inadequorganiza capacity mainstre gender concern the organiza and its Progran Activitie Projects	zational average de la composition and average de la composition average de la composition and average de la composition and a	ow level of wareness on AD (laws, olicies and rograms) mong ransCo mployees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted of Training on Gender and Development Orientation	Implemented and conducted the following training: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Conduct of Gender and Development Orientation (November 26-27, 2015)(part of GADFPS finalization of 2016 GAD PB and 2017 GAD Plan and Budget Strategic Planning budget)	Gender and Development Orientation 77,000.00 Corporate Funds	0.00 Corporate Funds	HRD	Done.
Inadequ organizi capacity mainstre gender concern the organizi and its Progran Activitie Projects	exational average and average	ow level of wareness on AD (laws, olicies and rograms) mong ransCo mployees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conduct of Training on Gender Analysis and Mainstreaming	Implemented and conducted the following training: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Conduct of Gender Analysis and Mainstreaming (to be implemented and conducted for CY 2017)not utilized	Gender Analysis and Mainstreaming 44,500.00 GAA	0.00 GAA	HRD	Done.
Magna of Wom of Wom Implem Rules a Regulated Section Right to Decent Item 3A the provided Front Item 3	off to no	bsence of ffice facilities a address the eed for child are	Increased productivity among women employees who have reproductive concerns Increased opportunity for promotion among women employees concerned To ease the burden of parents/employees that a backup facility providing child care, nutrition & pre-school programs.	MFO: General Administrative Support Services	- Operation and maintenance of Day Care Center with the following activities:	DCC Staff Learning & Development Summer Workshops Outdoor Educational Trip Acquisition of reading and writing materials audio visual aids play/work activity/gadgets/paraphemalia Hiring of DCC staff Activity on: * Lingo ng Wika * Trick or Treat &Bookfair * Medical check-up for DCC students * Moving up Ceremony	DCC Staff learning and Development Love Sharing Month held on February 27, 2015. Donation Drive to Lingap Pangkabataan Inc. for the children affected by typhoon Ruby and Senyang in the Visayas AfAfAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	Acquisition of reading and writing materials audio visual aids play/work activity/gadgets/paraphernalia 117,111.37 DCC Staff Learning & Development 97,111.37 Outdoor Educational Trip 77,111.37 Hiring of DCC staff 770,895.80 Activity on: * Lingo ng Wika * Trick or Treat & Bookfair * Medical check-up for DCC students * Moving up Ceremony 51,111.37 Corporate Funds Corporate Funds Corporate Funds Corporate Funds Corporate Funds Corporate Funds	10,000.00 Corporate Funds	HRD	Done.
Lack of awarend of Trans employed Renewa Energy technologi	ness co sCo ch rees in be rable Tr	Veak ommunication hannel etween iransCo and s consumers	Greater understanding and participation of TransCo employees in Renewable Energy (RE) technology.	MFO: Human Resource Development	Orientation and workshop on care and protection of the environment and RE laws	Conducted trainings on renewable energy, as follows:	2015 TransCo Management Teambuilding in which the participants gained knowledge on the promotion of Renewable Energy (wind and solar) to country's power industry in support to the mandate of TransCo as Fit-All Fund Administrator held at EDC Burgos Wind Power, Ilocos Norte on March 18-20, 2015.	2015 TransCo Management Teambuilding 340,800.00 Corporate Funds	130,354.52 Corporate Funds	HRD	Done.
							SUB-TOTAL	44,500.00	0.00	GAA	
								2,955,500.00	1,278,289.78	Corporate Funds	
							TOTAL	3,000,000.00	1,278,289.78		





Prepared By:	Approved By:	Date		
		08/22/2016		
		00/22/2010		

