

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2015**

Reference: Direct Encoding (No GPB in database)

Organization: National Transmission Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Department of Energy, National Transmission Corporation

Total Budget/GAA of Organization:	6,560,000,000.00			
Actual GAD Expenditure	1,278,289.78	Original Budget	3,000,000.00	
		% Utilization of Budget	42.61	
% Utilization of Original	0.00			
% of GAD Expenditure:	0.02%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
ORGANIZATION-FOCUSED ACTIVITIES											
1	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Increase the level of knowledge and skills of employees in integrating GAD concerns in TransCo's programs and services	MFO: Human Resource Development	Celebration of Women's Month	Number of female and male employees participated in the activities during the Celebration of Women's Month in the month of March 2015.	1. Observance of 2015 National Womens Month Celebration promoting the theme Juana, desisyon mo ay Mahalaga sa Kinabukasan ng Bawat Isa, Ikaw Nai held on March 31, 2015. 2. Attended the 7thGoNegosyo Filipina Entrepreneurship Summit 2014 (March 6, 2015) 3. Attendance to Local/International Conferences on Women Empowerment/Rights and other related activities	Observance of 2015 National Women's Month Celebration promoting the theme "Juana, desisyon mo ay Mahalaga sa Kinabukasan ng Bawat Isa, Ikaw Nai" 282,300.00 Attended the 7th GoNegosyo Filipina Entrepreneurship Summit 2014 7,500.00 3. Attendance to Local/International Conferences on Women Empowerment/Rights and other related activities 236,080.00 Corporate Funds Corporate Funds Corporate Funds	0.00 Corporate Funds Corporate Funds Corporate Funds	HRD	Done.



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	1	2	3	4	5	6	7	8	9	10	11
2	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Improved implementation of GAD programs, projects and activities that are aligned with the GAD policy directions of the National Government	MFO: General Administrative Support Services	Conducted GAD FPS Meeting	Attended several GAD forum and meetings for the continuing preparation of CY 2016 GAD Plan and Budget including updates on policy directions and Assessment of GAD programs and activities, as follows:	GAD FPS Meeting "Presented the Accomplishment Report of 2015 GAD PB, updates on 2016 GAD PB held on January 6-7, 2015	GAD FPS Meeting 182,078.00 Corporate Funds	43,993.32 Corporate Funds	HRD	Done.
3	Inadequate organizational capacity to mainstream GAD concerns in TransCo's programs and services	Insufficient knowledge and skills of TransCo employees on GAD tools and policies	Improved implementation of GAD programs, projects and activities that are aligned with the GAD policy directions of the National Government	MFO: General Administrative Support Services	Conducted Strategic Planning for the formulation of 2017 GAD Plans and Budget	Attended several GAD forum and meetings for the continuing preparation of CY 2016 GAD Plan and Budget including updates on policy directions and Assessment of GAD programs and activities, as follows:	Updates on 2016 GAD PB and finalization of 2017 GAD Plan and Budget on November 26-27, 2015.	Updates on 2016 GAD PB and finalization of 2017 GAD Plan and Budget on November 26-27, 2015. 149,900.72 Corporate Funds	93,517.86 Corporate Funds	HRD	Done.
4	Inadequate organizational capacity to mainstream gender concerns in the organization and its Programs, Activities and Projects (PAP)	Low level of awareness on GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted Training on Gender Sensitivity	Implemented and conducted the following trainings: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Gender Sensitivity (April 6-7, 2015) with 26 Participants (16 male, 10 female)	Gender Sensitivity 155,000.00 Corporate Funds	30,000.00 Corporate Funds	HRD	Done.
5	Inadequate organizational capacity to mainstream gender concerns in the organization and its Programs, Activities and Projects (PAP)	Low level of awareness on GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted Training on Sexual Harassment	Implemented and conducted the following trainings: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Sexual Harassment (November 5, 2015) with 31 participants (17 male, 14 female)	Sexual Harassment 142,000.00 Corporate Funds	98,245.30 Corporate Funds	HRD	Done.
6	Inadequate organizational capacity to mainstream gender concerns in the organization and its Programs, Activities and Projects (PAP)	Low level of awareness on GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resources Development	Conducted Training on Parenting Seminar	Implemented and conducted the following training: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Parenting Seminar held on May 15, 2015 and July 17, 2015	Parenting Seminar 83,500.00 Corporate Funds	90,357.15 Corporate Funds	HRD	Done.
7	Inadequate organizational capacity to mainstream gender concerns in the organization and its Programs, Activities and Projects (PAP)	Low level of awareness on GAD (laws, policies and programs) among TransCo employees	Increased appreciation of gender and development among personnel and officials of TransCo Increased support to gender equality, women's rights, and empowerment	MFO: Human Resource Development	Conducted Training/Forum on Drug Abuse and Prevention and Preventive Medicine and wellness program (twice a month)	Implemented and conducted the following training: - New knowledge gained, new skills acquired, shifts in views, attitude, etc.	Forum on Drug Abuse and Prevention and Preventive Medicine and wellness program (twice a month) January/December 2015)	Forum on Drug Abuse and Prevention and Preventive Medicine and wellness program 186,000.00 Corporate Funds	220,259.78 Corporate Funds	HRD	Done.



Prepared By:	Approved By:	Date
		08/22/2016

